GOVERNMENT OF INDIA
LABOUR AND EMPLOYMENT
LOK SABHA

UNSTARRED QUESTION NO:1561
ANSWERED ON:21.07.2014
REVISION OF MINIMUM WAGES
Ali Shri Idris;Chautala Shri Dushyant;Kothapalli Smt. Geetha

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

(a)the latest wage revision under the National Floor Level Minimum Wage (NFLMW) along with the hike made by the Government under the Minimum Wages Act, 1948;

(b)whether the Government proposes to amend the existing Act, and if so, the details and the present status thereof;

(c)whether the Government also proposes to revise the NFLMW every six months under the Act to link it with inflation on the lines of Dearness Allowance being provided to Government employees;

(d)if so, the steps taken by the Government to advise the States to introduce uniform minimum wages across the country; and

(e)the details of the mechanism to ensure payment of minimum wages to the labourers/ workers fixed by the Government?

Answer

MINISTER OF STATE FOR STEEL, MINES, LABOUR AND EMPLOYMENT (SHRI VISHNU DEO SAI)

(a): Central Government has enhanced NFLMW from Rs.115/- to Rs.137/- per day with effect from 01.07.2013. The minimum wages under the Minimum Wages Act have been increased with effect from 01.04.2014 as compared to 01.10.2013. The existing minimum wages with effect from 01.04.2014 along with wages as on 01.10.2013 is at Annexure.

(b): Yes, Madam. The amendment proposal inter-alia includes making National Floor Level Minimum Wages (NFLMW) Statutory for all employments and across all the States/UTs, expand the coverage of the Minimum Wages Act to all the employments, enhancing the penal provisions of the Act and extending the claim period and hike the compensation amount payable to the workers. Comments have been received from the citizens on the amendment proposals.

(c) & (d): Yes, Madam. The NFLMW presently is a non-statutory measure, therefore, the State Governments are persuaded to fix/revise minimum wages in such a way that in none of the scheduled employments the minimum wage is less than NFLMW.

(e): Under the Minimum Wages Act, 1948, in the Central Sphere, the enforcement is secured through the Inspecting Officers of the Chief Labour Commissioner (Central) commonly designated as Central Industrial Relations Machinery (CIRM), while the compliance in the State sphere is ensured through the State Enforcement Machinery.